

Employee Change / Termination / Re Hire Form

Plan Sponsor Name: _____ Contract#: _____

THIS SECTION TO BE COMPLETED BY EMPLOYEE

Employee First Name		Last Name		Middle Name	
<input type="checkbox"/> Terminate	<input type="checkbox"/> Re Hire	Effective Date	_____	Employee#	_____
Please only fill in the sections which has been changed for the employee					
Last Name	Mailing Address				
City	Province	Postal Code	Marital Status		
Phone	Cell	Email			

Change/Terminate/Re Hire	Effective Date	First Name of Dependent	Last Name	Relationship
1. <input type="checkbox"/> Terminate <input type="checkbox"/> Re Hire	_____			
		mm-dd-yy		
<input type="checkbox"/> Change				
2. <input type="checkbox"/> Terminate <input type="checkbox"/> Re Hire	_____			
		mm-dd-yy		
<input type="checkbox"/> Change				

Add Dependents	First Name	Last Name	Middle Name	Relationship	Date of Birth	Gender
1.					_____	
						mm-dd-yy
2.					_____	
						mm-dd-yy

COMPLETE IF CHILD(REN) OVER AGE 21

_____	<input type="checkbox"/> is a full-time student attending a post-secondary Educational Facility
(Dependent Name)	<input type="checkbox"/> is no longer a full-time student attending a post-secondary Educational Facility
_____	<input type="checkbox"/> is a full-time student attending a post-secondary Educational Facility
(Dependent Name)	<input type="checkbox"/> is no longer a full-time student attending a post-secondary Educational Facility

COMPLETE IF DEPENDENT IS PARENT OR DISABLED ADULT CHILD

Do you currently claim your parent(s) or disabled adult child as dependent(s) on your income tax return? Yes No

If yes, you may add your parent(s) or disabled adult child as dependent.

THIS SECTION TO BE COMPLETED BY PLAN SPONSOR (TO BE FILLED IN FOR CHANGES ONLY)

Code	New Employee Classification	New Annual Limit With Dependents	New Annual Limit Without Dependents
Codes: 1. Owner 2. Senior Management 3. Full-time Employee 4. Part-time Employee 5. Hourly 6. Other (specify)			

I, an authorized representative of the plan sponsor, hereby confirm that the above named employee is eligible under the terms of the employee health care plan and that the employee is entitled to be reimbursed for eligible medical expenses as herein described. The undersigned agrees to notify Imax of any changes to the plan initiated by the plan sponsor.

For the added dependent(s) above the **EFFECTIVE DATE** of the plan is: _____

mm dd yyyy

Plan Sponsor Signature: X _____ Today's Date _____